

Workforce Planning for Contact Centers with

! naplan

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Agenda

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Optum's Journey and Business Outcomes

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About Us:

Keyrus + Anaplan

Why Now?

90% of consumers say customer service is important in their choice of loyalty to a brand – <u>Forbes</u>

Customer Service Requests such as Fraud Claims have been increasing by 17% YoY - 2021 LexisNexis Fraud Study

Business challenges

- Poor visibility into workload, and difficulty translating into workforce requirements
- Demand outstrips (not aligned with) supply of available workers
- Insufficient lead-time to find and onboard qualified people
- Inability to retain top talent

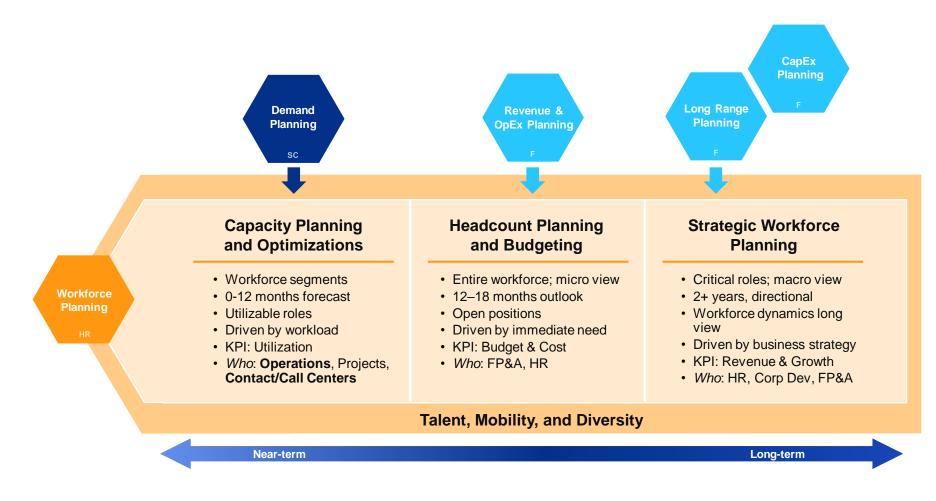
Impact to the business

- Lost revenue when resources aren't sourced: delayed projects, lower sales, decreased productivity
- Budget overage with unplanned hires and contract workers
- High cost of talent acquisition and development
- Poor alignment in skills, capabilities and capacity
- Increase in regrettable attrition



Big Picture:

Connecting workforce planning with the business



Value Statement

Current Challenges

- Volatile Labor Market
- Manual planning (Excel) leads to wasted time
- Disparate planning processes lead to disconnected ops teams
- Inaccurate forecasts lead to overspending and poor performance (over/under staffing)

How Anaplan Helps

- Connect all demand and capacity data across the Enterprise
- Improve forecast accuracy with Machine learning
- Optimize your planned demand routing with Anaplan optimizer
- Consolidate your processes

Benefits

- Up to 5-7% lower annual labor cost
- 10% to 15% CSAT improvement
- 1 year payback
- Reduce the hours it takes to plan
- Time to value advantage
- Increase the accuracy of interaction and headcount forecasts

OptumJourney



About Optum

We create a healthier world One insight, one connection, one person at a time.

Fortune 5 company

 Forecasts wide variety of services from calls, to ambulances, to financing plans.

■ 100M+ customers

Optum Rx fulfilled 1.37 billion prescriptions



Challenges



Planned 35K HC in 800+ spreadsheets for 1 of 3 divisions



Hundreds of fragmented planning process



Low confidence in data quality



Frequent change and M&A activity

What This Means for the Business

Expectation for a minimum 1% efficiency gain in 1 year, which translates to savings of \$20M in annual labor costs net of investments

- Increase time to market by 20% 30%
- Improve time to resolution 10% 20%



How Does it Work?

Customer Requests Service



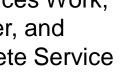


Request Routed to Company Resources



Resources Work. Transfer, and **Complete Service**

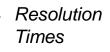








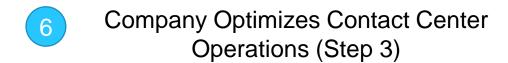






HR & Payroll Data

Dynamics 365



Optimize Short and Long Term Forecast

Maximize Service Efficiency

Minimize Cost to Service Customer

Anaplan

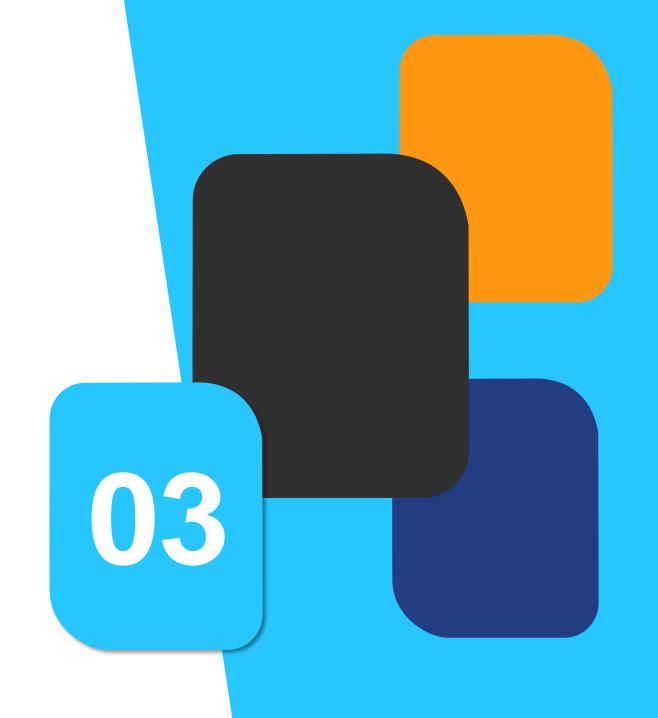






Keyrus **/**anaplan

Demo



Next steps

- Connect with us to discuss further:
 - Reach out to your Anaplan or Keyrus account manager!

OR

- Contact Sean Scanlon at <u>sean.scanlon@anaplan.com</u>
- Contact Josh Culberson at joshua.culberson@keyrus.com

Supporting info

- Read the 2022 Forrester Total Economic ImpactTM (TEI) study of Anaplan: https://www.anaplan.com/resources/analyst-report/forrester-total-economic-impact-2022/
 - **40%** increase in workforce planner productivity with Anaplan
- Learn how other organizations use Anaplan to build their planning capabilities: https://www.anaplan.com/customers/?filter=workforce
- Check out Anaplan website for white papers and best practices: https://www.anaplan.com/anaplan-for-hr
- Contact Center Planning Recorded Demo: https://www.keyrus.consulting/epm-contact-center-planning

About Anaplan and Keyrus



What we do

Anaplan is a rapid, scalable, scenario-based **planning**, **modeling**, and **forecasting platform** that helps businesses improve decision-making, by *connecting financial*, *strategic and operational plans* in real-time.

2020+ proved it's a **MUST** have.

Connected Planning Platform

Anaplan's differentiation and value proposition

The Connected Planning Effect

... across the enterprise for faster, better **decision-making** to deliver *Big Business Outcomes*:







Finance



Sales



Supply Chain



Human Resources

Who is Keyrus: make data matter

At Keyrus, we're experts at tackling complex problems and providing our clients with straightforward, effective, and scalable solutions. We help companies make sense of their data, solving current challenges, and looking ahead to the future.



automation & artificial intelligence



human-centric digital experience



data & analytics enablement



cloud & security



business transformation & innovation

Keyrus Technology Partnerships

Business Intelligence & Analytics Platforms























TIBC









Enterprise Information Management













Semarchy





Big Data & Data Science



cloudera











Digital



















Enterprise Performance Management



















Cloud / SaaS Platforms















Other Solutions











Thank you! keyrus make data matter

Keyrus Awards & Recognition

Keyrus EPM Americas (formerly Impetus Consulting Group) was recognized as one of Consulting Magazine's 2019 Seven Small Jewels, highlighting the strong workplace environment and continued success in client delivery.

Keyrus was awarded Anaplan's 2021 AMER Partner of the Year. Talend's 2021 EMEA Partner of the Year, and Alteryx's 2019 North America Partner of the Year.

Our capabilities with such technologies allow for transparent and collaborative processes for data transformation, integration, and modeling.

Keyrus received the 2021 Snowflake EMEA Partner of the Year award, 2019 Qlik Solution Provider of the Year - Latin America, and 2017 Tableau Emerging Partner of the Year -Americas.

Our expertise in these tools facilitates the delivery of actionable insights to our clients for decision-making.

Consulting Excellence



Analytics & Connected Planning



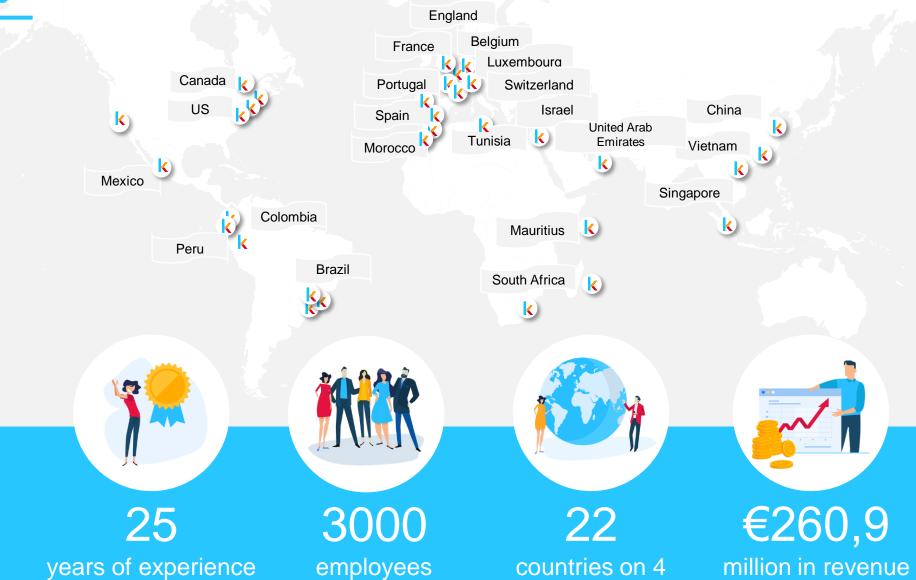
Business Intelligence & Data Visualization







key data



continents

in 2020

epm global teams



/Anaplan
Partner
Region Partroof the AMER:

/Anaplan
Regional
Partner
of the Year

150+
clients



250+ employees



9 countries on 4 continents



300+
projects